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Nunavut Legal Aid  
Nunavut Maligalikiyiit  
L'aide Juridique du Nunavut

**Headquarters**  
19 Recreation Drive  
Box 125  
Gjoa Haven, X0B 1J0  
(867) 360-4600

**Kivalliq Legal Services**  
18-4 Avinngaq Street  
Box 420  
Rankin Inlet, X0C 0G0  
(867) 645-2536  
1-800-606-9400

**Maliganik Tukisiniakvik Legal Services**  
1104-B Inuksugait Plaza  
Box 29  
Iqaluit, X0A 0H0  
(867) 975-6395  
1-866-202-5593

**Kitikmeot Law Centre**  
25 Mitik Street  
Box 96  
Cambridge Bay, X0B 0C0  
(867) 983-2906  
1-866-240-4006

**Job Title:** Criminal Counsel

**Job Type:** Contract

**Contract Duration:** 24-36 months

**City, Province, Country:** Various Nunavut Locations

**Job Location:** Iqaluit, Cambridge Bay, Rankin Inlet (no remote work)

**Job Category:** Legal

**Workplace Based** - The role is physically based in a NU Legal Aid Office.

**Open Positions:** multiple

**Closing Date:** Ongoing

**Salary:** \$95,000 - \$175,000/Year based on seniority IAW the LSB Salary Grid.

**Additional Benefits:** Vacation Travel Allowance (\$3000 per qualified dependent), Housing Allowance (\$24,400) and Northern Allowance (\$16,000 – \$18,000 based on location)

Nunavut Legal Aid employees are committed to making a difference in the lives of our clients. As an integral partner in the Justice system, working at Legal Aid is more than just a job. It's an opportunity to help people who need it the most, to ensure each client receives access to justice afforded to them under the law. Consider this opportunity if you are looking for a new challenge in your career with a team dedicated to justice and innovation in a flexible and supportive work environment.

A core value at Legal Aid is building a diverse workforce that represents the Inuit communities we serve while promoting a safe culture and work environment that dismantles systemic barriers, welcomes fresh perspectives, and embraces differences as a priority. We encourage applicants from equity-seeking groups. We recognize the value of equity, diversity and inclusion and are committed to addressing systemic barriers and prioritizing, attracting and retaining diverse staff. All interested and eligible people will be considered.

**Position Overview:**

We seek a highly skilled and experienced Criminal Defence Attorney with over 5 years of experience, including significant work at a legal aid plan in Canada. The ideal candidate will demonstrate a deep commitment to social justice, a strong ability to advocate for clients facing criminal charges, and a proven track record of managing complex caseloads.

**Key Responsibilities:**

1. Client Representation:
  - Represent clients in criminal cases, including bail hearings, trials, plea negotiations, and appeals.
  - Provide high-quality legal advice and advocacy for individuals facing a wide range of criminal charges.
2. Case Management:



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- Manage a high-volume, diverse caseload efficiently while maintaining attention to detail and meeting deadlines.
- Prepare and file legal documents, including motions, briefs, and appeals, as required.
- 3. Court Appearances:
  - Appear in provincial and superior courts on behalf of clients.
  - Deliver persuasive oral arguments and negotiate effectively with opposing counsel.
- 4. Client Communication:
  - Build and maintain strong client relationships, ensuring clear communication of legal options and case progress.
  - Provide empathetic and respectful client service, understanding the unique challenges faced by marginalized communities.
- 5. Collaboration:
  - Work closely with legal aid organizations, community groups, and other stakeholders to ensure holistic support for clients.
  - Mentor junior lawyers or articling students, sharing insights and best practices gained from legal aid experience.
- 6. Compliance and Research:
  - Stay updated on changes in Canadian criminal law and legal precedents.
  - Ensure compliance with professional and ethical obligations under the Law Society.

**Qualifications and Skills:**

- Education: LLB or JD degree from an accredited law school and membership in good standing with the Law Society of the applicable province.
- Experience: Minimum 5 years of criminal defence experience, with a significant portion in a legal aid context in Canada.
- Skills:
  - Strong advocacy, negotiation, and legal writing skills.
  - Exceptional analytical abilities to assess and strategize complex cases.
  - Outstanding time management and organizational skills to handle a demanding workload.
  - Ability to work collaboratively in a team-oriented environment.
- Attributes:
  - Commitment to access to justice and serving underserved communities.
  - Culturally competent, with sensitivity to diverse client needs.

**Compensation and Benefits:**

- Competitive salary commensurate with experience.
- Comprehensive benefits package, including health and dental insurance.
- Opportunities for professional development and continuing legal education.

**How to Apply:**

Interested candidates are invited to submit their resume, cover letter, and a list of professional references to [hr-applications@nulegalaid.com](mailto:hr-applications@nulegalaid.com). Applications will be accepted on an ongoing basis.