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Nunavut Legal Aid
Nunavut Maligalikiyit
L'aide Juridique du Nunavut

Headquarters
19 Recreation Drive
Box 125
Gjoa Haven, X0B 1J0
(867) 360-4600

Kivalliq Legal Services
18-4 Avinngaq Street
Box 420
Rankin Inlet, X0C 0G0
(867) 645-2536
1-800-606-9400

Maliganik Tukisiniakvik Legal Services
1104-B Inuksugait Plaza
Box 29
Iqaluit, X0A 0H0
(867) 975-6395
1-866-202-5593

Kitikmeot Law Centre
29 Mitik Street
Box 96
Cambridge Bay, X0B 0C0
(867) 983-2906
1-866-240-4006

Job Title: Chief Legal Officer (CLO)

Location: Nunavut (No remote work)

Employment Type: Full-Time

Organization: Nunavut Legal Aid

Salary Range: Based on years of call plus a healthy compensation package

Application Deadline: February 28, 2026, 5 pm.

About Us:

Nunavut Legal Aid is a mission-driven legal organization dedicated to protecting the rights and well-being of Nunavummiut. NU Legal Aid is looking for a Chief Legal Officer (CLO) to join our executive team and help shape legal service delivery across Nunavut. This is a senior leadership role for a lawyer who is passionate about access to justice, strong governance, and supporting high-performing teams in complex, fast-moving practice environments.

Our team is passionate, collaborative, and committed to driving systemic change through high-quality legal services with cultural safety and respect at the core of our work.

Position Summary:

As CLO, you'll report to the CEO and provide legal practice leadership across all legal aid practice areas—strengthening quality, consistency, compliance, and planning while building trust and collaboration with stakeholders across the territory.

Key Responsibilities:

- Support recruitment, retention, professional development (CLE), and practice-area development plans.
- Oversee legal aid practice areas, including coordination of client and file management, panel lawyer management, trend monitoring, and troubleshooting emerging gaps.
- Build efficiencies and consistency through improved administrative processes and best practices.
- Help develop and implement service delivery policies that promote transparency, accountability, and consistency.
- Ensure teams understand and follow internal protocols and professional and legislated requirements (including key legal and practice-specific legislation).
- Maintain relationships with the judiciary, Law Society, private bar, community and territorial organizations, and access-to-justice partners.



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- Build connections with counterparts in other legal aid plans to share best practices and improve service delivery.
- Support initiatives that raise NU Legal Aid's profile in communities and help staff lawyers deliver the strongest service possible.
- Maintain oversight of service delivery, identify and report legal risks, and ensure front-line practice reporting is timely and compliant.
- Prepare practice reports for the Board and management as required and support efficient and compliant assignment and coverage processes.
- Assess and identify legal areas requiring further development and improvement.

Qualifications:

- JD/LLB degree from an accredited law school.
- Licensed to practice law and in good standing with the relevant law society in Canada.
- Minimum 10 years of legal experience as well as 5+ years of management experience.
- Ability to work respectfully and effectively with Indigenous communities and organizations.
- Knowledge of Inuit/ Indigenous legal traditions, cultural practices, and the impact of intergenerational trauma is an asset.
- Excellent written and oral communication skills.

Equity and Inclusion:

Preference will be given to qualified Nunavut Inuit lawyers. We strongly encourage applications from Inuit, First Nations, and Métis individuals

Why Join Us:

- Meaningful, culturally grounded work that impacts the lives of children and families.
- A supportive, inclusive team environment committed to reconciliation and justice.
- Ongoing training and professional development in Indigenous legal issues.
- Competitive compensation and benefits package.

How to Apply:

Please submit a cover letter and resume to hr-applications@nulegalaid.com. In your cover letter, please indicate your experience working with Inuit and/or Indigenous clients.